**Purpose:** Plan and implement high standards of care, following hospital guidelines and protocols, promoting a patient-focused approach to care This is a Bank contract, so work cannot be guaranteed each week. Shifts are offered as the demands on the hospital dictate

**The post holder will:**

* Provide outstanding nursing interventions and care to all patients
* Accurately enter patient information on IT systems
* Ensure patient care areas are safe, fit for purpose and effectively manned
* Maintain the safe custody of medications and controlled drugs
* Supervise junior members of the team, including providing clinical supervision or act as a mentor

**Role Profile – Flexi-Bank Staff Nurse**

**Values**

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business


**Key Result Areas**

* Act as the patient’s advocate, maintaining their dignity at all times
* Deliver high standards of evidence based pre-procedure care for patients
* Plan and implement care of patients within the department
* Assist in post-operative care of patients, ensuring that data is correctly recorded on Compucare and other relevant systems
* Supervise Junior members of the team including workplace competencies and mentoring
* Work within scope of professional practice at all times

**Skills and Experience**

• First level registered Nurse

* Significant post registration experience in relevant speciality
* ILS training or willingness to undertake training
* Basic phlebotomy and ECG monitoring experience
* Excellent organisational planning and problem solving skills
* Strong communication, negotiation and interpersonal skills to build and support team working in a positive and challenging culture
* Strong patient centred approach
* Sound computer skills e.g. MS Office and Compucare
* Foster a culture of professionalism and a positive working team environment
* Demonstrate honesty, integrity and ethics in the workplace

**Measurement**

• Adhere to all regulatory CQC requirements and clinical standards

* Comply with the hospital’s policies and procedures
* Maintain own clinical competence
* Performance will be measured against the specific objectives, targets and behaviours as identified and agreed with your manager
* The post holder is expected to be familiar with and work in line with the hospital’s values
* The postholder is required to comply with all mandatory and statutory training to include a regular update on fire safety, infection control, manual handling, information security, risk awareness and life support

**Departmental Structure**

|  |  |
| --- | --- |
| **Role Holder’s Signature** |  |
| **Date** |  |