**Purpose:** Contribute to and deliver Organisational Development aspects of the Development Strategy.

Plan and implement high standards of care, following hospital guidelines and protocols, promoting a patient-focused approach to care.

**The post holder will:**

* Where necessary plan and appropriate prepare and facilitate theatre lists.
* Accurately enter patient information on IT systems
* Ensure patient care areas are safe, fit for purpose and effectively maintained
* Maintain the safe custody of medications and controlled drugs.
* Supervise junior members of the team, including providing clinical supervision/act as a mentor

**Role Profile – Staff Nurse – Eye Unit**

**Values**

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business


**Key Result Areas**

* Act as the patient’s advocate, maintaining their dignity at all times
* Deliver high standards of evidence-based pre-procedure care for patient
* Plan and implement care of patients within the department
* Assess and monitor patient within the procedure room.
* Assist in the post-operative care of patients; ensuring data is correctly recorded on APAS and other electronic software/paper notes
* Assist in Ophthalmic theatre procedures, for example patients having procedures such as cataract surgery and Oculoplastic surgery.
* This post will include completing Ophthalmic investigations such as biometry, OCT and topography
* Contribute to budgetary management by exercising care and economy in the ordering and use of equipment and consumables
* To contribute to audit within the ACU and the compilation of supporting written documentation

**Skills and Experience**

* First level Registered Nurse
* Ophthalmic Experience desirable though not essential.
* Willingness to undertake Ophthalmic training.
* To assist in Ophthalmic theatre procedures as scrub nurse or recovery nurse.
* ILS training or willingness to undertake training
* Excellent organisational planning and problem-solving skills
* Strong communication, negotiation and interpersonal skills to build and support team working in a positive and challenging culture
* Strong patient-centred approach
* Sound computer skills e.g. MS Office Suite and web-based reporting systems
* Foster a culture of professionalism and a positive working team environment
* Demonstrate honesty, integrity and ethics in the workplace

**Measurement**

* Adhere to all regulatory CQC requirements and clinical standards.
* Comply with the Hospitals policies and procedures
* Maintain own clinical competency
* Performance will be measured against the specific objectives, targets and behaviours as identified and agreed within the PDR
* The post holder is expected to be familiar with, and work in line with, the hospital’s Values.
* The post holder is required to comply with all mandatory and statutory training, to include a regular update on fire safety, infection control, manual handling, information security, risk awareness and life support.

**Departmental Structure**

|  |  |
| --- | --- |
| **Role Holder’s Signature** |  |
| **Date** |  |