**Purpose** Plan and implement high standards of perioperative care, following hospital guidelines and protocols, promoting a patient-focused approach to care

**The post holder will:**

* Where necessary plan and appropriately prepare and facilitate theatre lists.
* Accurately enter patient information on IT systems.
* Ensure patient care areas are safe, fit for purpose and effectively maintained.
* Maintain the safe custody of medications and controlled drugs.

**Role Profile – Theatre Practitioner**

**Skills and Experience**

* First level Registered Nurse/HCPC registered ODP.
* Post registration education/experience in a relevant speciality is desirable defined in Scrub, anaesthetic or recovery
  + Ability to organise, plan and problem-solve on a case by case basis
  + Strong communication, negotiation and interpersonal skills to build and support team working in a positive and challenging culture
  + Strong patient-centred approach
  + Basic computer skills e.g. MS Outlook and web-based reporting systems.
* Foster a culture of professionalism and a positive working team environment
* Demonstrate honesty, integrity and ethics in the workplace

**Key Result Areas**

* Deliver safe quality care for patients during their peri-operative phase of care.
* Act as the patient’s advocate, maintaining their dignity at all times.
* Carry out duties according to policies and procedures, contributing to quality improvement, and promoting best evidence-based practice
* Ensuring that data is correctly recorded in accordance with the current Hospital policy and procedure.
* Promote a patient focused approach to care in collaboration with all relevant healthcare professionals.
* Support the theatre lead (under the direction of the Theatre manager) in the running of theatre lists on a daily basis.
* Once competent act as the Theatre lead as skills allow
* Plan and implement care of patients within the department.
* Contribute to budgetary management by exercising care and economy in the ordering and use of equipment and consumables
* To contribute to audit within the Theatres and the compilation of supporting written documentation.
* Undertake all activities in a professinal and proficient manner, including mandatory surgical checks prior to the start of the procedure, during and pre wound closure

**Measurement**

* Adhere to all regulatory CQC requirements and clinical standards.
* Comply with the Hospitals policies and procedures
* Maintain own clinical competency performance will be measured against the specific objectives, targets and behaviours as identified and agreed within the PDR
* The post holder is expected to be familiar with, and work in line with, the hospital’s Values.
* The post holder is required to comply with all mandatory and statutory training, to include a regular update on fire safety, infection control, manual handling, information security, risk awareness and life support.

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business


**Values**

**Departmental Structure**

|  |  |
| --- | --- |
| **Role Holder’s Signature** |  |
| **Date** |  |