**Purpose:** To deliver excellent patient-focussed care and provide high quality diagnostic examinations and sonographic images.

**The post holder will:**

* Provide high standards of ultrasonography imaging and care for patients, followign hospital policies, protocols & guidelines, promoting a patient-focussed approach to care.
* Be responsible for the safe day-to-day running of the ultrasonography service within the department
* Support junior members of the team including RDA and Administration staff with all aspects of their roles and training needs
* Actively support all of the departments’ services and objectives, including the delivery of in-service training, audits and

participating in peer review.

* Ensure patient care areas & equipment are kept safe, fit for purpose and effectively maintained.

**Role Profile – Sonographer**

**Key Result Areas**

* To provide high quality sonographic images and reports and ensure that abnormal results are brought to the appropriate Consultants attention promptly.
* Act as a clinical expert & resource for sonography for the department and the wider organisation.
* To manage the day’s work load and assist other staff when the need arises, including administration staff to ensure smooth running of the department.
* Participate in the Hospitals staff performance process.
* Maintain own CPD.
* Promotes reflective practice and encourages others.
* Participate in Audit.
* Maintain the safety of all equipment and the working environment.
* Flexible on working patterns to include evenings, weekends and Bank Holidays.
* Act as the patient’s advocate, ensuing and maintaining each person’s privacy & dignity always.
* Be responsible for actively investigating and responding to any complaints or concerns relating to Sonography – ensuring all communication is dealt with using tact, diplomacy, reassurance and professionalism.

**Skills and Experience**

Post-graduate degree/diploma in Clinical Ultrasound or equivalent Diploma of College of Radiographers.  
Significant ultrasonography experience.  
HCPC registered or equivalent professional body.  
BLS/ILS training or willingness to undertake same.  
Ability to work independently and as part of a team.   
Competent in all aspects of Ultrasonography.  
Competent in management of QA procedures.  
Excellent communication skills both written and verbal.  
Excellent IT skills.  
Able to demonstrate clinical and professional development.  
Strong patient focused approach.  
Organised, adaptable and flexible.  
Excellent decision-making skills.  
Mentorship/clinical supervision qualification.  
Proven ability to multi-task under pressure.  
Methodical & logical approach with high attention to detail.  
Strong problem-solving skills.  
Effective communication & emotional intelligence.

**Measurement**

Adhere to all regulatory standards of proficiency, including HCPC, SOR and CQC.  
Comply with all local rules  
Comply with all hospital policies and procedures.  
Evidence own CPD and clinical competencies in line with requirements of the role and HCPC standards.  
Comply with all mandatory and statutory training.  
Participation in the hospitals performance review process (PDR) evidencing the meeting of targets, objectives and behaviours.  
Work within the Hospitals Values.

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business


**Values**

**Departmental Structure**

|  |  |
| --- | --- |
| **Role Holder’s Signature** |  |
| **Date** |  |