Matron

**Purpose:** To provide high quality diagnostic Radiographic images

**The post holder will**:

* Provide high standards of radiographic imaging in all aspects of general radiography including theatre work, Fluoroscopy and

assist when required in CT and MRI.

* Support junior members of the team including RDA and Administration staff with all aspects of their roles and training needs
* Actively support all of the departments’ services and objectives, including the delivery of in-service training, audits and

participating in peer review.

**Role Profile – Radiographer**

Imaging Lead

Senior Radiographer

Cross Sectional Radiographer

Radiographer

**Measurement**

* Adhere to all regulatory standards of proficiency, including HCPC, SOR and CQC
* Comply with IRMER 2017 and local rules
* Comply with all hospital policies and procedures
* Evidence own CPD and clinical competencies
* Comply with all mandatory and statutory training
* Participation in the hospitals performance review process (PDR) evidencing the meeting of targets, objectives and behaviours
* Work within the Hospitals Values

Radiology Dept Assistant

**Skills and Experience**

* BSc (Hons) Radiography or equivalent
* HCPC registered
* Ability to work independently and as part of a team.
* Awareness of own skill level and ask for help when appropriate
* Competent in all aspects of Radiography
* Competent in management of QA procedures
* Excellent communication skills both written and verbal
* IT literate
* Able to demonstrate clinical and professional development
* Strong patient focused approach
* Adaptable and flexible
* Good decision making skills
* Mentor and supervise students

**Key Result Areas**

* To provide high quality radiographic images in the general area, theatre and Fluoroscopy room.
* Assist with CT and MRI lists where required
* To manage the day’s work load and assist other staff when the need arises, including administration staff to ensure smooth running of the department
* Participate in the Hospitals staff performance process
* Maintain own CPD
* Promotes reflective practice and encourages others
* Participate in Audit
* Maintain the safety of all equipment and the working environment
* Participation in the On Call rota
* Flexible on working patterns to include weekends

**Values**

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business
