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**Purpose:** To provide a high standard of Physiotherapy and provide coaching and support to junior members of the team

**The post holder will**:

# Provide a high standard of physiotherapy care in the musculoskeletal outpatient service. To include holistic and thorough assessments, resulting in individualised, clinically reasoned and evidenced based treatment programs.

# Contribute and facilitate excellent standards of physiotherapy care to the orthopaedic in patients and be an active member of the multidisciplinary team.

# To support and coach junior members of the team, including students and physiotherapy assistants.

# To be an active member of the department and to support the department lead in the development and implementation of audits, in-service training/peer reviews, guidelines and service provision.

**Role Profile – Senior Physiotherapist**

**Key Result Areas**

* To Assess, treat, and manage outpatient MSK clients and complete all necessary documentation in a timely manner
* To provide high standards of care to the orthopaedic inpatients, providing rehabilitation and support to facilitate prompt discharge and successful recovery at home
* To review and progress post-operative orthopaedic patients in the outpatients setting
* To provide telephone advice to patients when appropriate
* To maintain own CPD and actively participate/ arrange departmental development learning and IST
* To review and delegate to junior team members
* Participate in the organisations staff appraisal process
* Maintain the safety of the working environment and equipment
* To be responsible for the ordering of equipment and department supplies
* To participate in administrative duties when required to ensure the smooth running of the department
* Deputise for team lead during periods of absence, including delegation and prioritisation of duties and ensuring seamless day to day running of the department.

**Skills and Experience**

* BSc (Hons) Physiotherapy or equivalent
* Relevant experience at junior level within the MSK outpatient setting
* Basic awareness of respiratory principles and techniques, including ACBT.
* Aware of the KSF
* Aware of the importance of clinical governance and its role
* Excellent communication skills, both written and verbal
* IT literate
* Excellent prioritisation, delegation and time keeping skills
* Able to work independently or as part of a team
* Able to demonstrate clinical and professional development
* Good initiative
* Strong patient centre approach
* Passionate
* Empathetic
* Adaptable and flexible
* Methodical and organised

**Measurement**

* Adhere to all regulatory standards and requirements, including the CQC, HCPC and the CSP
* Able to comply with the hospitals policies and procedures.
* Evidence own CPD and clinical competencies.
* Compliant with all mandatory and statutory training.
* Participation in the hospitals performance review process (PDR) evidencing the meeting of targets, objectives and behaviours.
* Familiarity and work within the organisations values

Be Caring
• We know what we do matters
• We’re proud and enjoy what we do
• We promote a culture of care, respect compassion and wellbeing
• We protect the mutual ethos
    Be Connected 
• We collaborate and share across teams, departments and the business
• We listen to understand each other and our member’s needs
• We support one another by having open and honest conversations
• We recognise that we’re stronger together
Be Brave
• We embrace change 
• We challenge and ask ‘why’ as well as  ‘why not’
• We always want to learn
• We are not afraid of trying new concepts and ideas
      Be Smart
• We approach problems with a solution mind-set
• We actively seek to improve and be better and we learn from our mistakes
• We spend members money wisely
• We’re invested in the future of our business


**Values**